

Up Your Game!



Glenn Anderson
The Performance Catalyst Speaker

GlennAndersonSpeaks.com
GlennAndersonSpeaks@gmail.com



This fall we have been exploring.....

Let's Change
How We Think
About Change



Part 4: Shaping the path, and then
understanding that chaos is not
failure






Being a change leader means.....



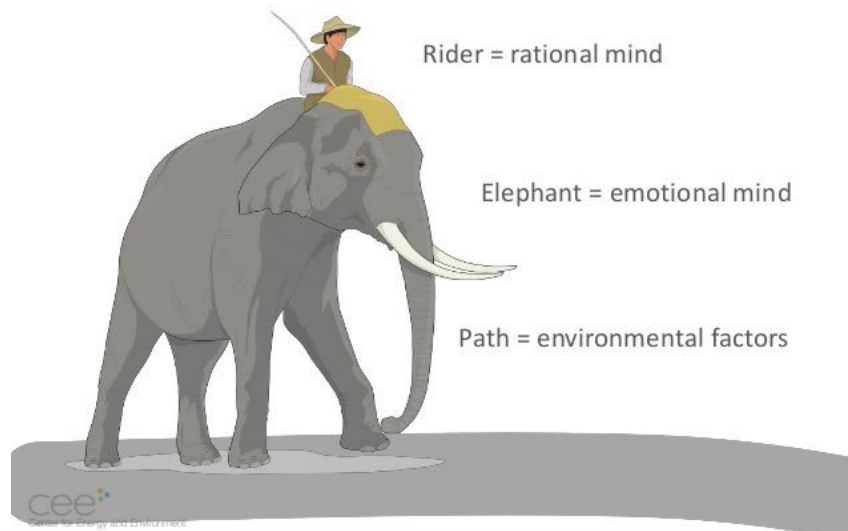
- You are focused on the people
- You direct the rider, motivate the elephant, shape the path
- You understand that chaos is not failure



(2) You direct the rider, motivate the elephant,  shape the path

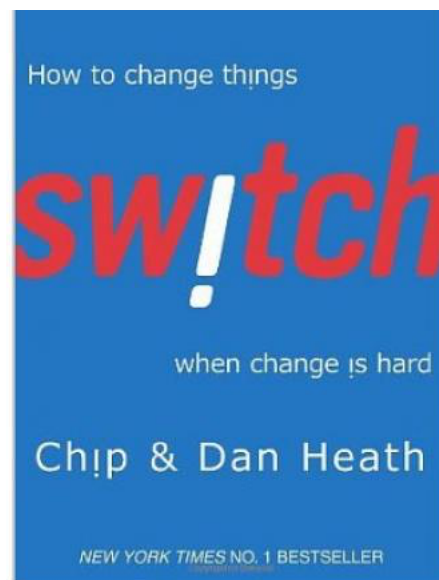


The elephant metaphor



From The Happiness Hypothesis by Jonathan Haidt

The elephant metaphor



Rider / Elephant / Path



- Script the critical moves
- Point to the destination
- Find the feeling
- Shrink the change
- Tweak the environment



What looks like a people problem is often a situation problem



Rider / Elephant / Path



- Script the critical moves
- Point to the destination
- Find the feeling
- Shrink the change
- Tweak the environment



Being a change leader means.....



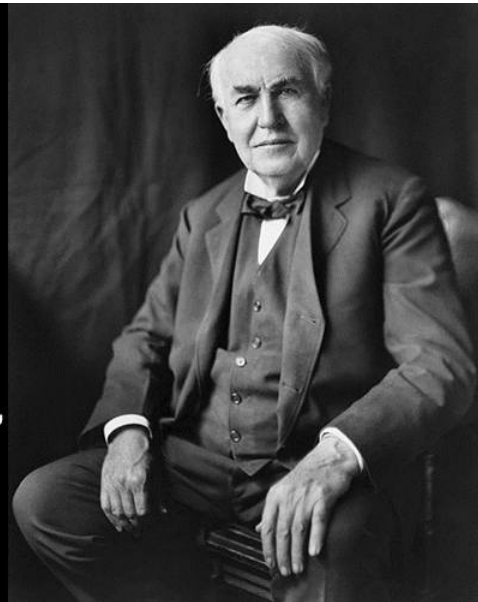
- You are focused on the people
- You direct the rider, motivate the elephant, shape the path



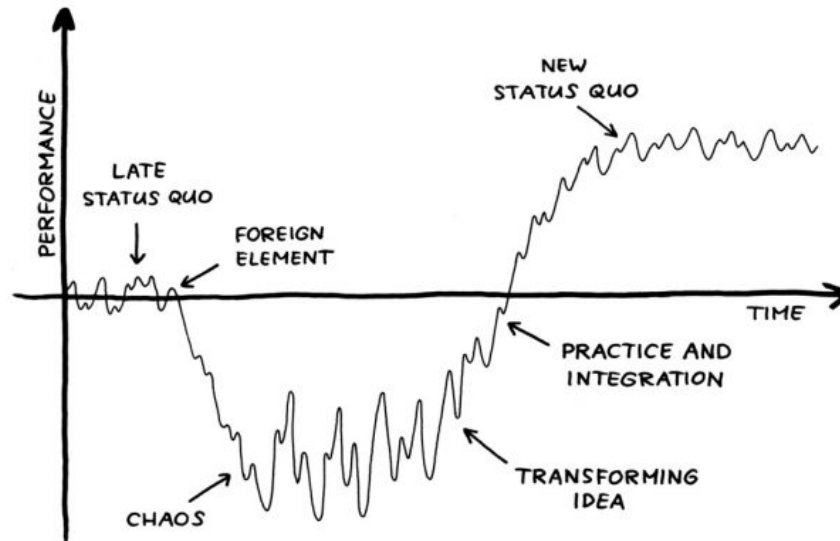
(3) You understand that chaos is not failure



**“I have not failed.
I've just found
10,000 ways
that won't work.”**



Satir change model



Being a change leader means.....



- You are focused on the people
- You direct the rider, motivate the elephant, shape the path
- You understand that chaos is not failure



Up Your Game!



Glenn Anderson
The Performance Catalyst Speaker

GlennAndersonSpeaks.com
GlennAndersonSpeaks@gmail.com

